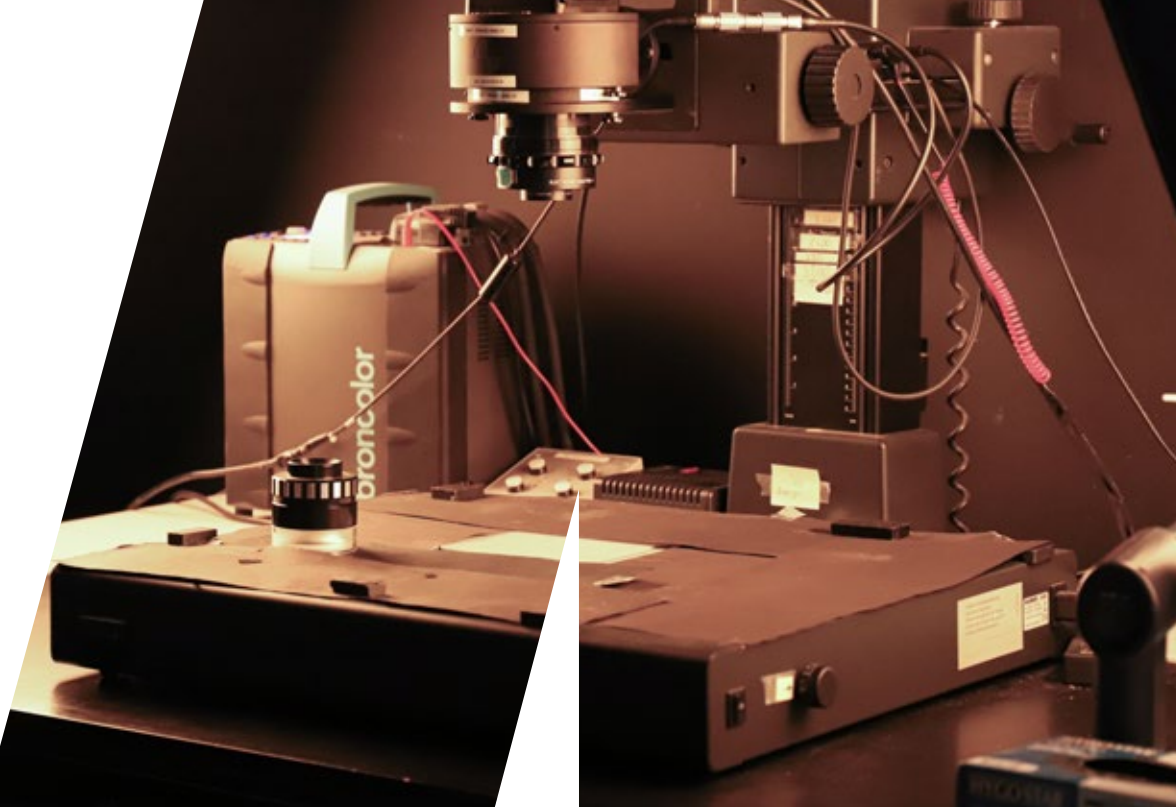




**INSTITUTIONAL
BROCHURE 2026**

CONTENTS

03 MESSAGE FROM THE CHAIRMAN

04 REMOVALS & STORAGE DIVISION

04 Regional and domestic

04 International

04 Business relocation

07 FF&E logistics and installation for the hospitality sector

08 Fine art logistics

11 RELOCATION DIVISION

12 RECORDS MANAGEMENT DIVISION

15 HERITAGE DIVISION

16 TIMELINE

22 LOCATIONS AROUND THE WORLD

24 BRANDS

27 OUR VALUES & COMMITMENTS

28 SUSTAINABILITY

28 Governance

28 Protecting the environment

31 Engaging with people

31 Corporate Social Responsibility

32 Subsidiary initiatives

35 QUALITY IS OUR PRIORITY

36 SUPPORTING YOUNG PEOPLE IN THE WORKFORCE

39 KEY FIGURES

40 GOVERNANCE



MESSAGE FROM THE CHAIRMAN



Alain Taïeb, Chairman of the Board
MOBILITAS Group

The MOBILITAS Group is navigating 2026 with a clear-eyed view of the changing global landscape. The last few years have been challenging, marked by a complex global economic climate that has tested our resources in every aspect. It is in times like these that our long-standing strategy of diversification and internationalisation proves its worth.

Our business model is based on a unique balance of three core business activities: Mobility, Records Management and Heritage Preservation. It is this strategic combination that allows us to mitigate sectoral and geopolitical uncertainties. While some markets are slowing down under economic pressure, others are confirming their role as growth drivers for the Group, driven by digital innovation and the preservation of memory.

For us, 2026 is a year of stewardship, a deliberate consolidation phase in which we improve our processes and optimise our resources. Far from being a constraint, this disciplined approach is the key to maintaining and enhancing our agility.

Exercising restraint bolsters our capacity for future ambition. It strengthens our foundations and provides the next generation, those preparing to take up the baton, with a solid, sound and sustainable base on which to build.

Geopolitical uncertainty demands caution. Nevertheless, MOBILITAS looks to the future with undiminished ambition and determination. We continue to expand, exploring new markets across five continents and strengthening our presence wherever our expertise is needed. Growth is measured not only by the size of our footprint, but also by the quality of our service and our ability to support our clients in a changing world.

Beyond our infrastructure, our people are our most valuable asset. Despite the challenges of recent years, they have demonstrated remarkable dedication and adaptability worthy of admiration. It is with this culture of hard work and the quiet confidence of a long-established company that we will continue to build the Group's reputation.

Together with our partners and clients, we are turning the challenges of this decade into opportunities for growth. The longevity of a family-run enterprise is measured by its ability to navigate market transformation with humility and determination.



REGIONAL AND DOMESTIC

In France, our franchise network, les déménageurs bretons, is one of the most recognised domestic removals brands. Demenagerseul.com specialises in vehicle rental and the sale of packaging material to individuals who prefer to carry out their moves themselves, while Stockerseul.com offers self-storage solutions. Most of our international removals subsidiaries also carry out domestic removals in their markets.

Moving services are not only the cornerstone of the MOBILITAS Group, they also lay the foundation for our international development. Indeed, since our foundation in 1974, our brand stable has grown to include, amongst others, 17 removals brands operating in more than 100 countries.

Despite their varied locations, our removals subsidiaries have much in common: expert knowledge of their local environments, a deep understanding of their clients' needs, and the ability to tailor their services accordingly.

INTERNATIONAL

Group subsidiaries AGS Movers, Froesch, the Laser Group, Meyer, the Noble Group, Pélichet, Santa Fe Relocation, and Asia United Group specialise in international removals, with particular expertise in:

- Organisation of air, sea, and road transport
- Furniture storage and warehousing
- Customs clearance, shipping, and installation
- Packing and containerisation
- Operations monitoring

BUSINESS RELOCATION

BEYOND OFFICE MOVES, THIS BUSINESS-TO-BUSINESS SERVICE CAN FACILITATE EMPLOYEE RELOCATIONS WITHIN CORPORATE MOBILITY INITIATIVES.

MOBILITAS companies Démépool Déménagement, Pélichet, and Sandton Office Removals specialise in helping businesses relocate to new premises. This involves the dismantling, transport, and reassembly of industrial, IT, and office equipment, sometimes for hundreds of employees.

To minimise the disruption to client operations during a move, thorough planning and preparation are key. To achieve this, a dedicated project manager works closely with the client and their employees in the lead-up to moving day, conducting multiple meetings to create a detailed installation plan and labelling system to ensure a smooth transition.

“Seventeen removals brands operating in more than 100 countries.”





FF&E LOGISTICS AND INSTALLATION FOR THE HOSPITALITY SECTOR

TAILORED TO CLIENT REQUIREMENTS, THESE SERVICES COME WITH A DEDICATED PROJECT MANAGER

Certain Group subsidiaries also provide turnkey logistical support to the hospitality sector, handling the delivery and installation of Furniture, Fixtures, and Equipment (FF&E). Tailored to client requirements, these services come with a dedicated project manager who supervises the supply chain from start to finish, offering clients the ease of coordinating all solutions through one central contact.

- **COLLECTION OF FURNITURE AND EQUIPMENT** – from vendors, inventory management, and quality control.
- **TRANSPORT** – by sea or air freight from origin to destination.
- **CUSTOMS CLEARANCE** – including all import and export customs formalities.
- **SECURE STORAGE** – in dedicated facilities.
- **DELIVERY** – to client sites according to specification.
- **FULL INSTALLATION** – of furniture, fixtures, and equipment, according to plan, in accordance with client specifications, daily progress reports.
- **REMOVAL** – of unwanted or surplus furniture and equipment.
- **24/7 SUPPORT** – for project-related requests, including in-person on-site assistance.

“ Tailored to client requirements, these services come with a dedicated project manager. ”



The move itself is executed in collaboration with the client's quality control team, taking precautions to protect and secure both the original and new sites. Complex operations, such as the relocation of industrial machinery or delicate IT equipment, are managed by dedicated technical experts.

Beyond office relocations, this business-to-business service can facilitate employee relocations within corporate mobility initiatives. In France, it is also used by landlords to relocate tenants in social housing programmes.



“

Our broad client base can be assured that their artworks will be transported by a highly skilled team.

”

- **PACKING** – expert packers wrap each piece using specialised packing materials designed to minimise moisture, before cushioning them inside tailor-made wooden crates.
- **TRANSPORT** – works are transported in temperature-controlled containers, by trucks equipped with air suspension to reduce jarring en route. Hand-delivery by courier is available for small objects.
- **STORAGE** – state-of-the-art warehouses provide secure and well-ventilated storage. All facilities are equipped with burglar alarms and 24/7 security monitoring, as well as smoke and fire detectors.
- **CUSTOMS ASSISTANCE** – experienced coordinators with expert knowledge on the regulations governing the international transport of artefacts and cultural works ensure that the required paperwork is correct and submitted on time.
- **DELIVERY AND UNPACKING** – Upon delivery, another skilled team of packers unpacks the works, reassembles them if necessary, and mounts or positions them according to client instruction.
- **INSURANCE** – Clients can rely on comprehensive all-risk insurance cover in case of damage during operations.

FINE ART LOGISTICS

OUR BROAD CLIENT BASE CAN BE ASSURED THAT THEIR ARTWORKS WILL BE TRANSPORTED BY A HIGHLY SKILLED TEAM

Certain MOBILITAS subsidiaries have skilled teams dedicated to the safe handling, transport, and delivery of fine art in all media.

Many of these are in Africa, where demand for this specialised service has grown significantly in recent years.

From museums and art galleries to auction houses, private collectors, and businesses around the world, our broad client base can be assured that their artworks will be transported by a highly skilled team who will manage every step of the process with care and precision.







Though the transport and delivery of household goods is a central element of international relocations, several other aspects also require careful attention. To manage this complexity holistically, Group subsidiaries AGS Relocation, Executive Relocations, and Santa Fe Relocation offer fully integrated relocation services designed to support both relocating employees and their companies' HR and global mobility teams.

To ensure that assignees and their families can settle into and thrive in their new surroundings, our subsidiaries leverage their networks of on-the-ground professionals to provide:

- Language training
- Intercultural training
- Area orientation
- School search
- Temporary housing
- Home search
- Spousal / partner support
- Settling-in services
- Repatriation services

“

AGS Relocation, Executive Relocations, and Santa Fe Relocation offer fully integrated relocation services.

”

For HR and global mobility teams, support is centred on controlling costs, ensuring compliance, and providing the global mobility expertise that may be missing in house.

Services include:

- Immigration administration
- Supply chain management
- Expense management
- Tenancy management
- Tax consulting
- Relocation technology solutions
- Management reporting
- Mobility policy consulting
- Compliance audits



In France particularly, AGS Records Management is a leading provider, with at least one conservation centre in every major city and more government-approved sites for public-archive preservation than any other provider in mainland France and the French Overseas Territories.

This comprehensive national and international network allows us to offer public and private clients, large and small, practical, cost-effective, and tailor-made solutions, for conserving, protecting, and managing their information.

“

These services not only increase productivity and efficiency, but also help ensure data security and legal compliance.

”

Created in 2008, the MOBILITAS Records Management Division now includes multiple subsidiaries, collectively operating across Africa, the Caribbean and selected markets in Europe and Asia. Each specialises in providing the full suite of physical and digital records management services.

These services not only increase business productivity and efficiency but, critically, help ensure data security and legal compliance:

- **System audits**, the creation of archiving plans, and team training.
- **Secure** document storage.
- **Digitisation** and Electronic Document Management (EDM).
- **Communicating Electronic Safe (CES)** and Electronic Archiving System (EAS).
- **Document lifecycle management**, from collection to secure destruction.
- **Daily collection** and document delivery.









In 2016, MOBILITAS laid the foundations for its Heritage Division by bringing together a wide range of expertise in the fields of preservation, restoration, digitisation and promotion of cultural, artistic and historical heritage.

The division consists of five French companies, each an authority in its sector: MEMORIST (formerly Arkhênum), La Reliure du Limousin, Vectracom, TRIBVN Imaging, and Art Graphique & Patrimoine (AGP). Operating under the brand name MEMORIST, they pool their expertise to provide a breadth and depth of service that is without equivalent, in France or internationally.

Their strength lies in combining traditional physical preservation methods with the latest preservation and enhancement technologies.



Preserving and promoting the world's cultural heritage.

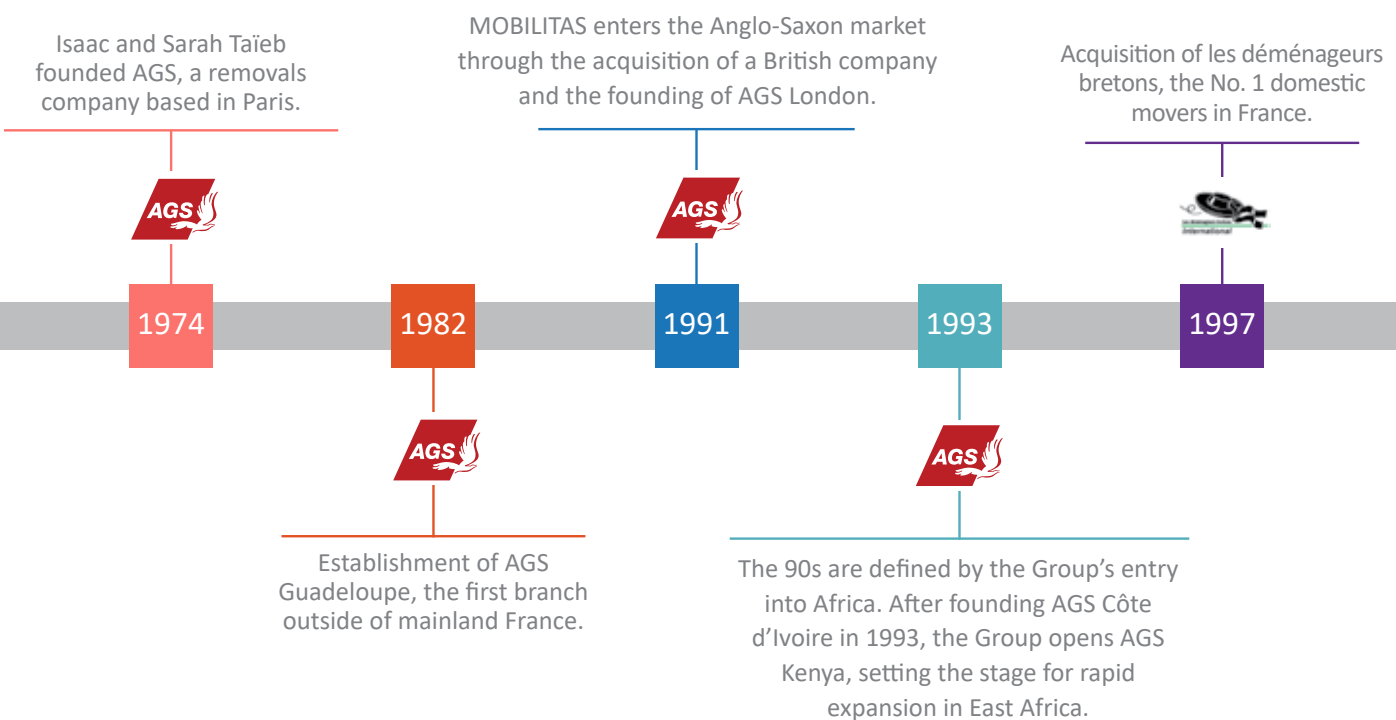


Four keywords define MEMORIST's mission and illustrate its entrepreneurial spirit:

1. Consultancy
2. Restoration
3. Digitisation
4. Promotion

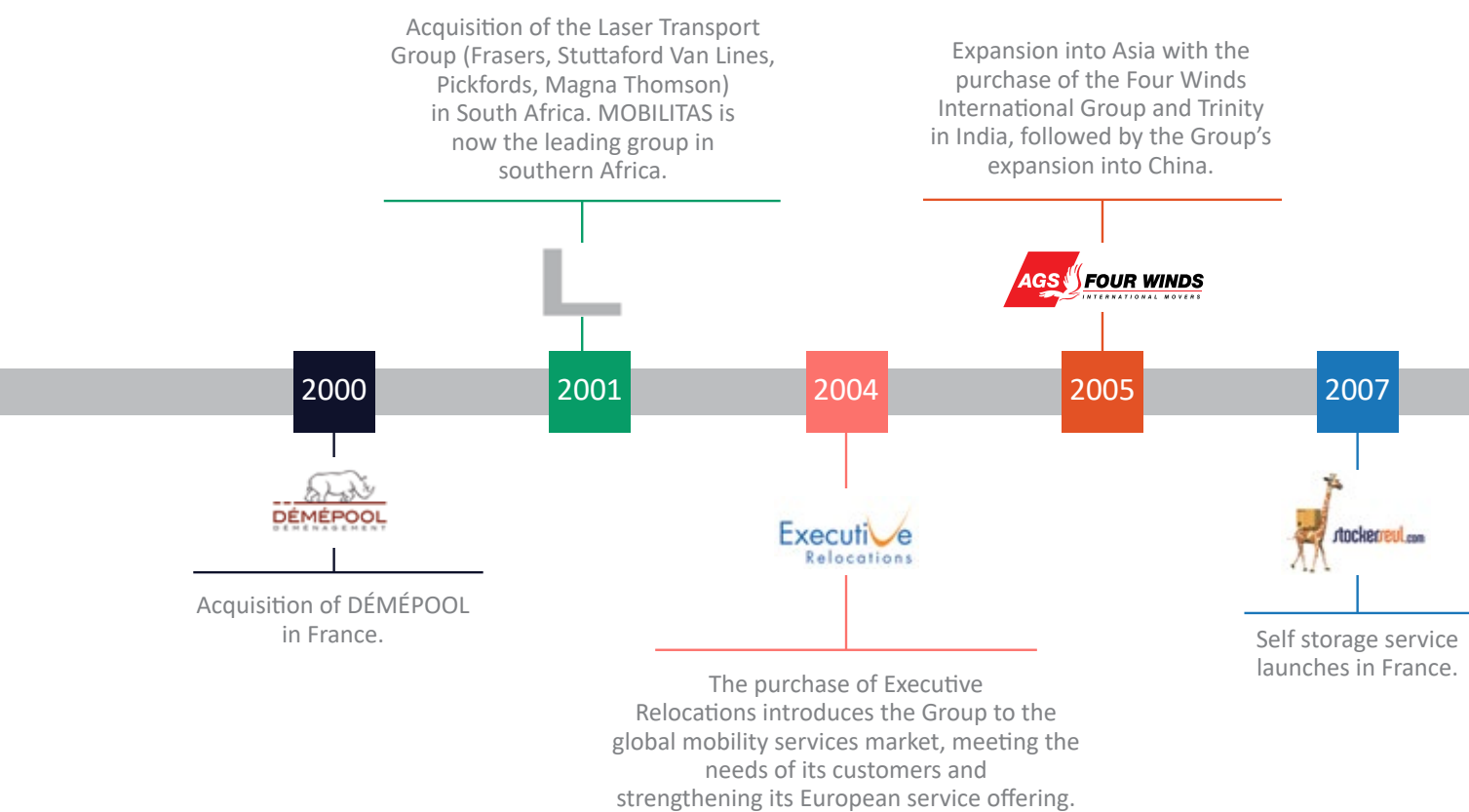
- **Consultancy:** MEMORIST provides tailored consulting services to owners of heritage collections, helping them develop structured plans to preserve, manage and develop their holdings.
- **Restoration:** MEMORIST restores all types of historical and contemporary media to extend their lifespan and restore their appearance where time has taken its toll – from parchments, bundles, bindings, and iconographic materials to administrative documents and film media.
- **Digitisation:** MEMORIST digitises all types of audiovisual media, as well as two- and three-dimensional objects of any scale. From documents, iconographic materials, and textiles to “objets d’art”, sculptures, monuments, and entire historic sites, digitisation not only conserves heritage but makes it accessible to a wider audience.
- **Promotion:** MEMORIST provides deep expertise in digital and immersive technologies to help organisations promote and showcase their documentary and architectural heritage.

TIMELINE

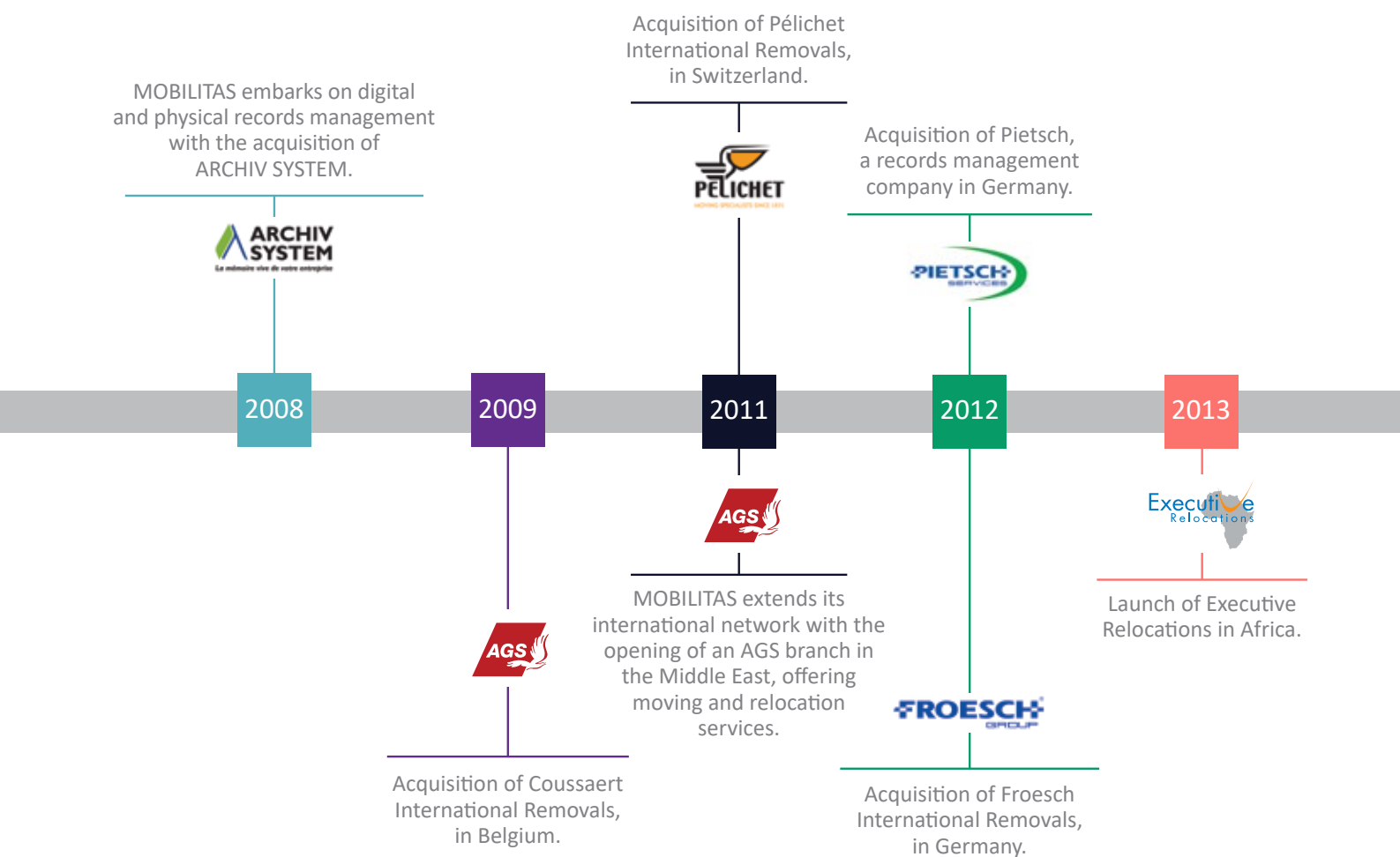


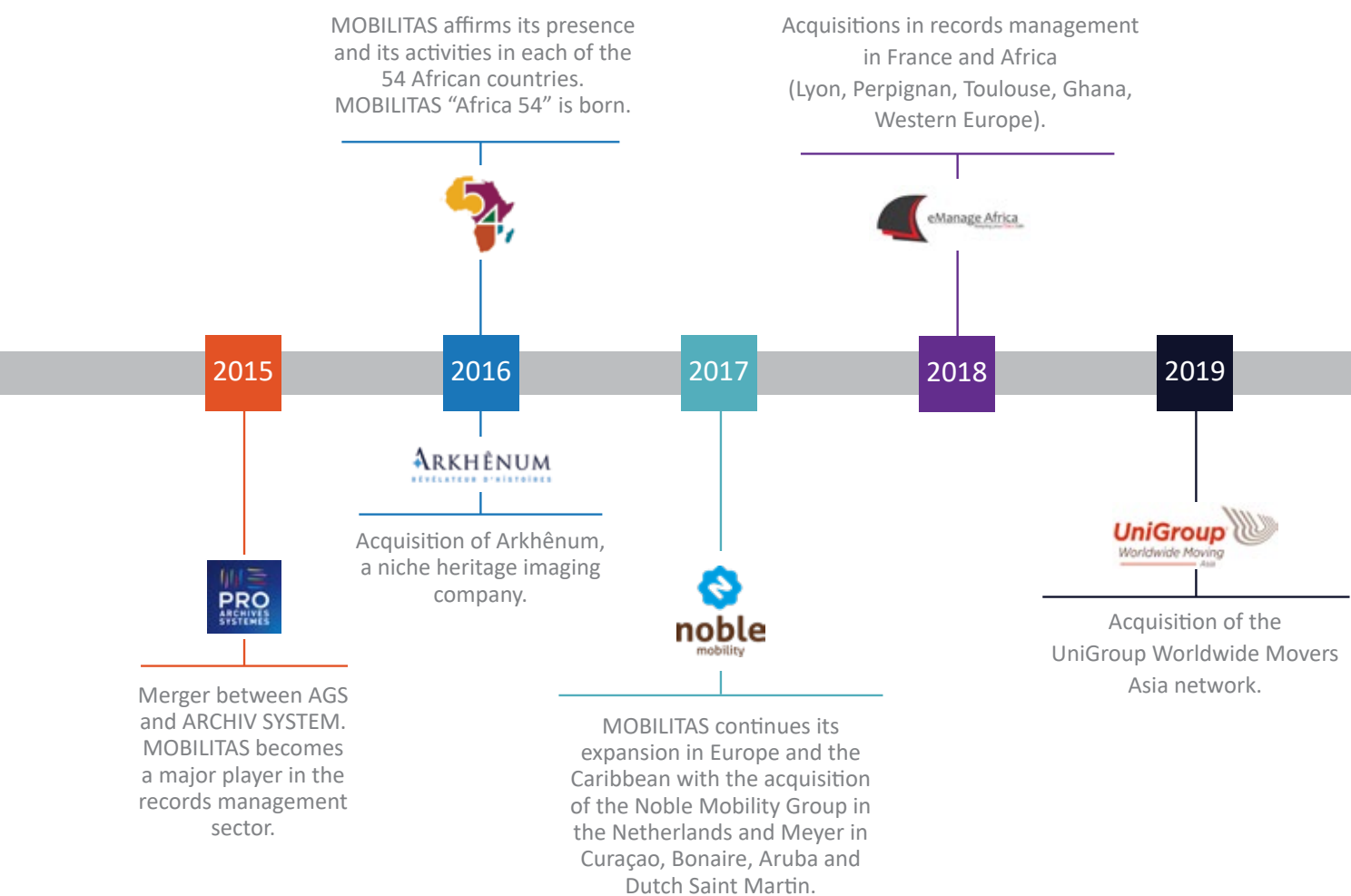
The MOBILITAS Group is a family-owned company founded more than 50 years ago. Originally a removals business established in Paris by husband-and-wife team Isaac and Sarah Taïeb, the Group is now led by the third generation of the Taïeb and Castro families, with Cédric Castro as CEO. The MOBILITAS Board of Directors is chaired by Alain Taïeb.

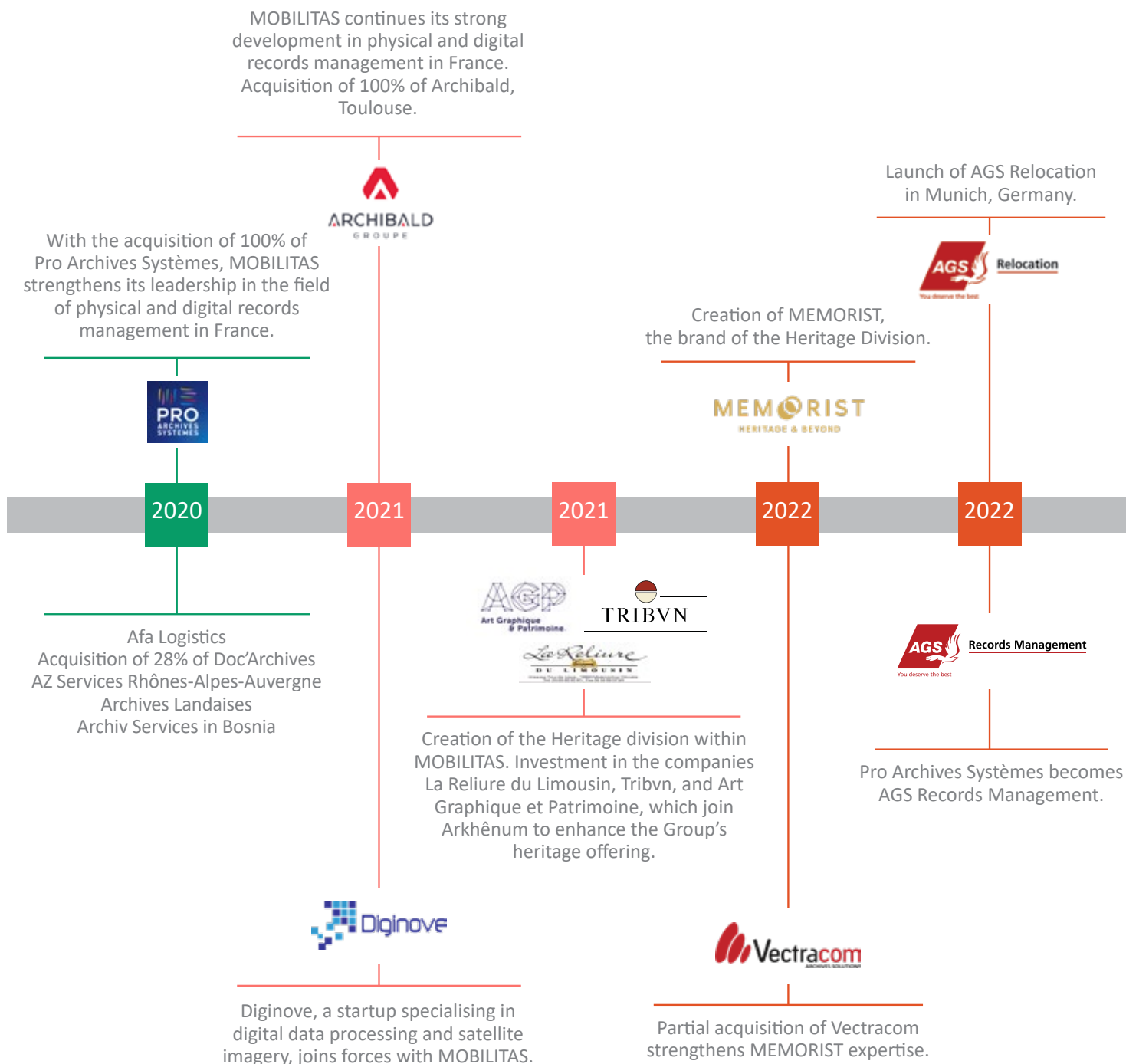
MOBILITAS maintains a long-term vision in a constantly changing environment. Our legacy-building philosophy drives major business decisions: strategic orientation, operational choices, investment decisions.

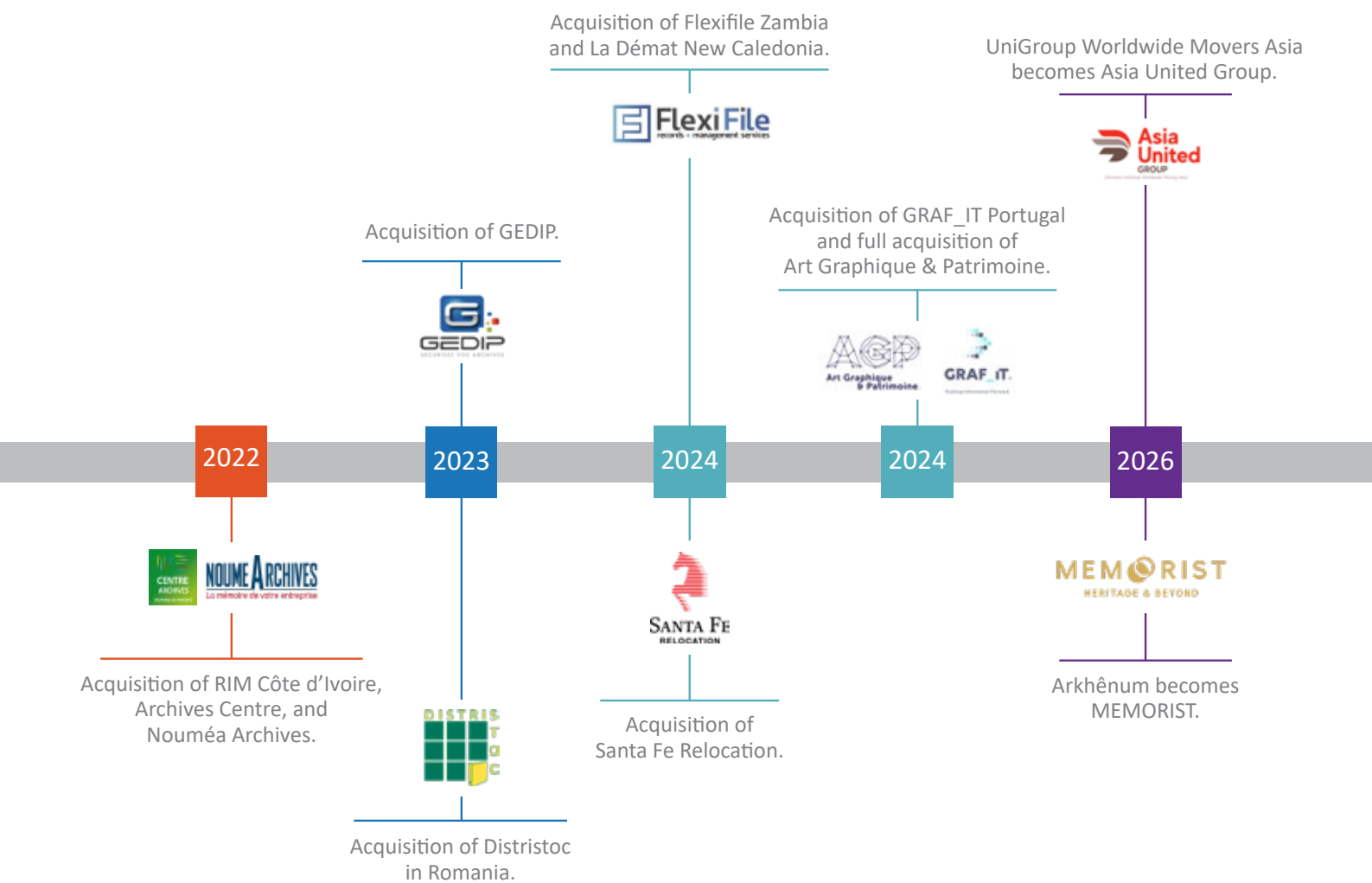


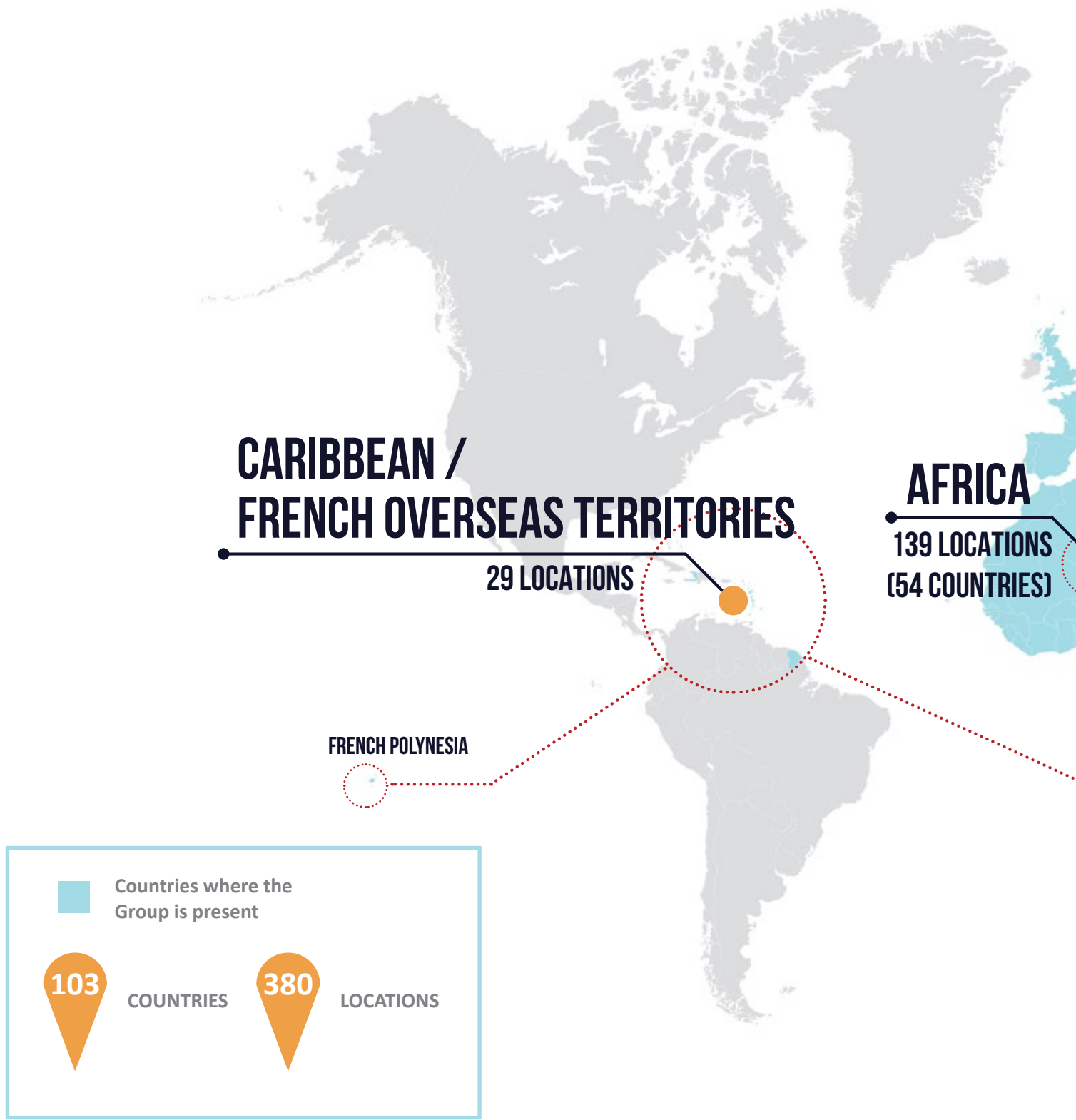
We derive our independence and resilience from our international ambitions, a strategy of diversification, and a philosophy of expansion and development. Thanks to our global entrepreneurial DNA, the Group's strategy has always incorporated growth on a global scale.







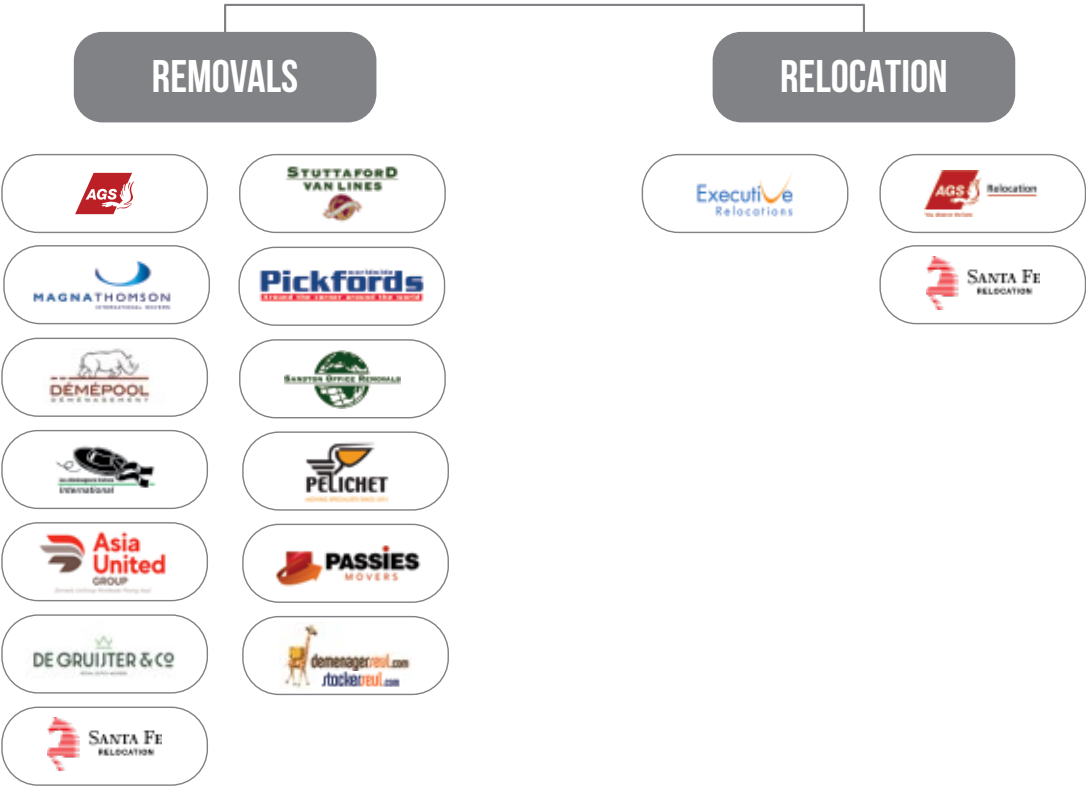


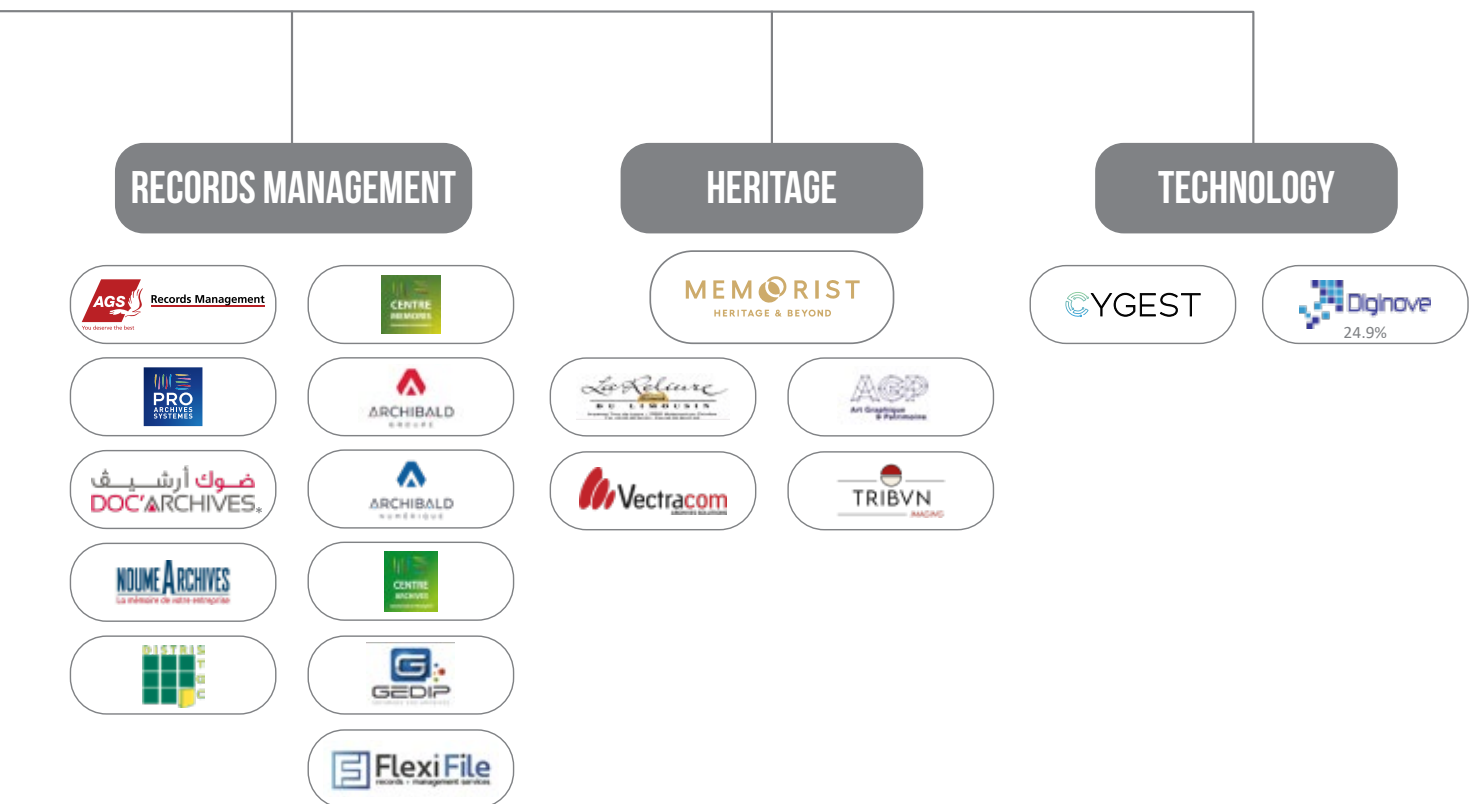


The MOBILITAS Group is present in more than 100 countries. This global presence dilutes our exposure to risk while multiplying our exposure to opportunity. We also leverage our independence and resilience, which we have achieved thanks to our international ambitions, our strategy of diversification, and our philosophy of expansion and development.



5
AREAS OF EXPERTISE





Owning national, regional, and international brands enables MOBILITAS to maintain a strong territorial network, keeping it close to its clients. This proximity meets their needs by integrating their culture into the services offered by the Group.



OUR VALUES & COMMITMENTS



“

A spirit of discovery, creativity,
and constant reinvention.

”

- **Find** new growth drivers to ensure the sustainability of the Group.
- **Include** our teams at all levels.
- **Train** our employees and pass on knowledge to the next generation.

The culture of the MOBILITAS Group is built on the values of resilience, legacy building, acknowledgement, stability, and humility.

These values manifest in our willingness to:

- **Innovate:** the spirit of discovery, creativity, and constant questioning regularly transforms our Group, leading it towards new opportunities.
- **Learn** through the cross-functional sharing of expertise, throughout our global network.



As a global organisation present on five continents, the impact of the MOBILITAS Group's international operations raises challenges that we are committed to addressing in a way that aligns with our core values.

To support this objective, the Group formally adopted the ESG framework in 2022, and we are working to reach net-zero emissions by 2050, in line with the objectives of the United Nations Paris Agreement (2016).

We have also been a UN Global Compact member since 2009. The Compact, with its 10 principles spanning human rights, labour, environment, and anti-corruption, was our first compass on our sustainability journey and aligns with our ESG strategy.

Our journey to sustainability is a joint effort between our management, employees, clients, and suppliers. After assessing the sustainability priorities of these stakeholders, we were guided to set our own sustainability objectives as part of our ESG strategy.

These objectives align best with UN Sustainable Development Goals 8, 10, 12, and 13, which we commit to support as part of our journey to sustainability.



MOBILITAS has been a member of the UN Global Compact since 2009.



GOVERNANCE

The MOBILITAS ESG programme is overseen by a dedicated ESG team and an ESG Lead seated on the MOBILITAS Executive Board. It spans more than 100 countries, encompassing every MOBILITAS subsidiary.

We apply ESG governance at Group and subsidiary level through sustainability policies that are implemented in conjunction with talent development and quality and supply chain management.

Our ESG team coordinates and monitors our environmental and social progress at all levels, reviews results, and advises next steps in conjunction with the MOBILITAS Board.

PROTECTING THE ENVIRONMENT

We are committed to protecting the environment by reducing our carbon footprint, educating our stakeholders on sustainable business operations, and reducing waste at our subsidiaries and throughout our supply chain.

We have therefore started measuring our impact, initially focusing on our largest subsidiaries and brands. We are now expanding this effort at Group level, supported by our new partnership with a carbon accounting expert. This collaboration has helped us assess our global footprint more comprehensively and will help us set ambitious yet achievable reduction targets.







“

Our commitment to our people is reflected in our global training efforts.

”

We also belong to various industry bodies, such as FIDI and IAM, to keep our workforce informed of the latest market requirements, trends, and new technologies. We encourage all our staff to take full advantage of the training courses available to them as part of our membership.

CORPORATE SOCIAL RESPONSIBILITY

Corporate Social Responsibility (CSR) has always been a priority for MOBILITAS. As such, as part of our ESG programme, we are continuing our strong support for CSR activities in our local communities, with a focus on environmental conservation education and training, and emergency aid.

To monitor our programme's effectiveness, our subsidiaries report the impact of their initiatives to the Group's ESG team according to a set of predetermined indicators.

As a Group, we promote sustainable development through our long-standing partnership with Planète Urgence. This NGO reforests areas vulnerable to climate change and provides affected communities with the skills and resources to develop a local economy that is environmentally sustainable. Our ESG objectives echo those of Planète Urgence and we continue to support their valuable work.

By the end of 2025, MOBILITAS had contributed 385,481 trees to various Planète Urgence initiatives.

ENGAGING WITH PEOPLE

Our commitment to our people is reflected in our global training efforts, with our in-house training department and online training platform equipping our employees with industry best practices and role-specific development programmes.

In 2025, we ran more than 38,000 on-demand training sessions, enabling around 77% of our employees worldwide to acquire new skills.

Together, these courses represent more than 45,751 hours of training, delivered on four continents, in 258 locations. Covering technical, administrative, legal, commercial and managerial subjects, they span every aspect of business and are transferable to any MOBILITAS subsidiary worldwide.

ALETIA, the corporate university of which MOBILITAS is a co-founder, additionally offers training courses specifically designed to address the on-the-ground realities of doing business. Each course gives trainees the tools they need to face the challenges and concerns of today and tomorrow.



“

By the end of 2025,
MOBILITAS had contributed
385,481 trees to various
Planète Urgence initiatives.

”

- **France:** Executive Relocations is reducing its emissions while supporting healthier lifestyles by offering employees a mobility package that incentivises sustainable commuting by bike.
- **Réunion:** AGS Réunion has improved waste management and reduced landfill waste by recycling more wood and cardboard and using resources more efficiently.
- **Singapore:** AGS Singapore organised a beach clean-up to protect coastal ecosystems, reduce ocean pollution, and preserve the environment.
- **The Netherlands:** Noble Mobility took part in a large-scale beach clean-up with over 2,000 volunteers, collecting more than 4,600 kg of waste and over 50,000 cigarette butts.

SUBSIDIARY INITIATIVES

- **Vietnam:** AGS Vietnam has partnered with Mekong Quilts to upcycle plastic waste into reusable tote bags. The initiative provides income and skills development for disadvantaged women while reducing reliance on single-use plastics.
- **Botswana:** AGS Botswana provided emergency aid following severe floods. In partnership with Business Botswana, they distributed essential supplies to flood victims, including food, water, and hygiene products.
- **Hong Kong:** Asia United Group Hong Kong supports circular fashion by providing logistics for the NGO Redress, facilitating the collection and delivery of second-hand clothing to reduce textile waste.
- **Thailand:** AGS Thailand contributes to urban greening by supporting Bangkok's One Million Trees project, improving air quality, biodiversity and community well-being.





QUALITY IS OUR PRIORITY



“

Quality control is applied at every level and monitored by a dedicated internal quality team.

”

This quality assurance is further supported by an ambitious staff training policy, online support, and customer satisfaction surveys. Through our customer service department, we receive a comprehensive and continuous evaluation of our performance which allows us to measure and assess the quality procedures in place.

The MOBILITAS Group is committed to distinguishing itself through exceptional service. As such, quality is a priority at every stage of our operations, no matter the subsidiary or activity.

To consistently ensure a superior customer experience across our global footprint, we have implemented a rigorous quality policy that follows global best practices and respects the national regulations governing our subsidiaries.

Quality control is applied at every level and monitored by a dedicated, in-house quality team. A quality manual ensures that the operational teams and other stakeholders provide impeccable service. ISO certifications guarantee international compliance, and regular internal and external audits ensure that every Group subsidiary adheres to our quality system.

SUPPORTING YOUNG PEOPLE IN THE WORKFORCE



“

MOBILITAS has hosted more than 300 VIEs since joining the programme.

”

MOBILITAS has hosted more than 300 VIEs since joining the programme. Of those, 42 now hold management positions within the Group.

Granting young people opportunities is an integral part of the MOBILITAS DNA. With their fresh ideas and new perspectives, the new generation is the future. They allow companies to modernise, putting them at the forefront of innovation.

As an established French company, MOBILITAS has long partnered with Business France to recruit young graduates through the Volunteer for International Experience (VIE) programme, deploying them to our subsidiaries in Africa, Asia, Europe, and the Middle East.

Through the scheme, young people between the ages of 18 and 28 can work abroad in a French company for 18–24 months. During their internship, they receive financial support while having a level of responsibility that has no equivalent in France at their level of experience.





KEY FIGURES



150,000

Families moved
each year



200,000

Clients, including 20,000
major accounts



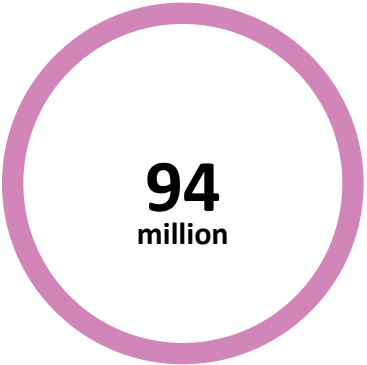
673,542
m²

Storage capacity



1,700

Vehicles



94
million

Pages digitised
each year



5,440
km

Stored archives

MOBILITAS BOARD OF DIRECTORS



Alain Taïeb
Chairman of the Board



Cédric Castro
CEO
Vice-Chairman of the Board



Paul Massardier
Deputy CEO
Delegated Executive Director



Grégory Masanet
Delegated Executive Director



Christophe Mordelet
Delegated Executive Director



Pierre Nascimento
Delegated Executive Director



Philippe Rocuet
Delegated Executive Director
CEO Records Management
Division



Samuel Mergui
CEO Santa Fe Relocation



Albin Porquez
CEO AGS Movers



Laurent Onainty
CEO MEMORIST



Ghislain Leunens
Franchise Director



MOBILITAS - 14 rue Denis Papin - 95250 Beauchamp - France
TEL: +33 (0)1 40 85 90 00 - FAX: +33 (0)1 40 85 07 10
S.A. au capital de 20 150 000 euros - 950 026 104 R.C.S. PONTOISE