

## Press release

### **AGS Reunion is committed to training and employing young Reunion Island talent**

Through their AGS Worldwide Movers' brand, the family owned Mobilitas Group has been supporting young people in their professional lives for many years.

*Paris (France), March 15, 2021 - The French family-owned Mobilitas Group, a leading company in the field of international mobility as well as physical and electronic records management, has launched a recruitment and training programme for young people from Reunion Island.*

In partnership with the training centre *Apprendre et se Former en Transport et Logistique* (AFTRAL), the *Comité National d'Accueil et d'Actions pour les Réunionnais en Mobilité* (CNARM), and *Pôle Emploi*, nine young talents from Reunion were selected to intern at AGS Worldwide Movers, a subsidiary of the Mobilitas Group. Organisers initially intended to enrol 16 participants, but this number was reduced due to the Covid-19 pandemic.

This programme is intended to be a real professional springboard for these young people aged 18 to 25, helping them develop solid skills while opening doors for their future careers.

#### **AGS offers a diploma and work experience to young Reunion Island talent**

After a selection period, organised jointly by CNARM and AFTRAL during the week of February the 15th, the candidates interviewed with managers from AGS Worldwide Movers subsidiaries via video conference before signing their contracts on Friday the 19th of February.

The group will begin a four-and-a-half month training programme, divided into two parts. Under the programme, they will receive 624 hours of training and obtain three professional certifications and qualifications.

From March to May, the young recruits will be at AFTRAL Saint-Paul for 434 hours of training to obtain their heavy-goods vehicle license and their Professionnel pro Porteur accreditation.

At the beginning of June, they will go to the AFTRAL in Rungis to obtain their professional qualification certificate (CQP) as Professional Mover, which requires 190 hours of training.

In order to meet AGS Worldwide Movers' international standards, part of the training will take place at AGS Gennevilliers, where the participants will be tested in real-life conditions. Each of the nine young people will be supported by a tutor from within the Group who will provide personalised assistance throughout their training.

From July 13th, 2021, they will each be offered a nine-month work experience contract at an AGS subsidiary in mainland France, either in Paris, Bordeaux, Montpellier or Le Mans.

### **Youth training and employment at the heart of the Mobilitas Group's HR policy**

This programme of excellence echoes a prior initiative, launched with the AFTRAL center in 2019, intended to permanently promote the employability of the Island's young talent.

Christophe Mordelet, the Mobilitas Group's HR Director, says: "This recruitment and training plan with AGS Worldwide Movers is part of the Mobilitas Group's HR strategy: we want to pass on our expertise and train our future talent. For our teams to be efficient, on-the-job training is a major aspect of employee development and well-being in all our subsidiaries around the world."

By recruiting these young people, the AGS Group will allow them to acquire the necessary skills to launch their careers in the mobility industry of goods and people, both in France and abroad. As part of a French SME that is present in 97 countries around the world, these new talents will benefit from a professional environment where operational excellence and customer satisfaction are daily requirements. At the end of their work experience contract, the nine young Reunion islanders will be offered permanent contracts that will allow them to look to the future.

"In a difficult economic context for Reunion Island, this AGS Worldwide Movers project is a great opportunity for Reunion's youth," adds Kevin Glévarec, AFTRAL's Head of Training for Moves and Army. "It allows them to discover a career and join an ambitious international group with many growth opportunities."

This programme is very important to us at Mobilitas, and it is a pleasure to work with our partners - the AFTRAL training center, CNARM and Pôle Emploi - who allow us to train young people from Reunion Island," says Philippe Giordanella, manager of AGS Reunion. "Above all, I would like to congratulate the nine candidates who have been selected. Welcome to AGS Movers. I wish them the best of luck and a successful career within our group."

This initiative on Reunion Island is part of the Group's human resources policy aimed at talented young people. This socially responsible approach to employment is particularly noticeable in the recruitment of VIEs (Volontariat International en Entreprise), a programme which has already benefited more than 350 people within the group, 30 for 2021 alone.



## **About the Mobilitas Group**

Founded in 1974, the Mobilitas Group is a family-owned company that first specialised in the mobility of goods and people before diversifying into physical and digital archiving. With nearly 4 500 employees in 97 countries, the Mobilitas Group is today one of the world leaders in the field of international mobility (moving companies and individuals, accompanying executives on expatriation) and continues to advance towards the podium of the largest players in physical and digital archiving.

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